

Annexure IV

Information as per Section 197 of the Companies Act, 2013 read with the rule 5 (2) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended on 31st March 2025.

Top 10 employees in terms of remuneration drawn during the financial year 2024-25

S.No	Name of employee	Designation of employee	Remuneration received Rs. (In Lacs)	Qualification	Experience in years	Date of commencement of employment	Age	Previous employment	Percentage of Equity Share Hold in the Company	Relative of Director or Not
1	ABHINAV KUMAR	CFO & WHOLE TIME DIRECTOR	12000000	MASTER OF BUSINESS ADMINISTRATION	19	15-10-2007	42	MURJANI GROUP (TOMMY HILFINGER)	6.85	No
2	NABENDU CHAKRABORTY	PRESIDENT – SALES & OPERATION	10522856	MASTER OF BUSINESS ADMINISTRATION IN MARKETING	28	08-05-2019	51	FUTURE LIFESTYLE FASHION LIMITED	0.30	No
3	PRATEEK MAHESHWARI	MANAGING DIRECTOR	8400000	MASTER OF BUSINESS ADMINISTRATION	20	01-04-2010	41	BAGLINE INC	8.96	No
4	SUMIT KUMAR JAIN	HEAD - E COMMERCE & PLANNING	3630752	MASTER OF BUSINESS ADMINISTRATION IN RETAIL	12	21-01-2015	37	MAX RETAIL INDIA LTD	-	No
5	MANISH PRIYADARSHI	HEAD - DESIGN & DEVELOPMENT	2896990	GRADUATE IN INDUSTRIAL DESIGN	19	26-08-2013	40	RELIANCE GEMS & JEWELS LTD	-	No
6	ANKITAA SHARMA	HEAD - HR	2867508	MASTER OF BUSINESS ADMINISTRATION IN MARKETING & HR	15	15-10-2010	37	RAJ EXPRESS MEDIA HOUSE & PAMPOSH TEXTILE	-	No
7	CHETANYA MALTARE	HEAD -EBO	2844260	MASTERS IN MASS COMMUNICATION	18	28-07-2008	40	JCDA CONSULTING	-	No
8	KALYAN MAHESHWARI	HEAD - FINANCE & ACCOUNTS	2832759	MASTER OF BUSINESS ADMINISTRATION - FINANCE	28	15-06-2018	55	INDUCTRIAL FILTER & FABRICS PVT. LTD. - NON WOVEN DIVISION	0.004	No
9	LEKHA SAGAR MALVIYA	BUSSINESS-HEAD	2830487	MASTER OF BUSINESS ADMINISTRATION - MARKETING	2	03-07-2023	41	KLICK 2 BUY VENTURES PVT LTD	-	No
10	KANCHAN JATIN SHAH	HEAD -MARKETING	2610750	POST GRADUATION DIPLOMA IN M	23	31-01-2022	50	PITTIE CONSUMER PVT LTD	-	No