

Annexure IV

Information as per Section 197 of the Companies Act, 2013 read with the rule 5 (2) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Directors' Report for the financial year ended on 31st March 2023.

Top 10 employees in terms of remuneration drawn during the financial year 2022-23

S. No	Name of employee	Designation of employee	Remuneration received Rs. (In Lacs)	Qualification	Experience in years	Date of commencement of employment	Age	Previous employment
1	ABHINAV KUMAR	CFO & WHOLE TIME DIRECTOR	8406000	MASTER OF BUSINESS ADMINISTRATION	18	15/10/2007	41	MURJANI GROUP (TOMMY HILFIGER)
2	NABENDU CHAKRABORTY	PRESIDENT – SALES & OPERATION	7471680	MASTER OF BUSINESS ADMINISTRATION IN MARKETING	27	08/05/2019	50	FUTURE LIFESTYLE FASHION LIMITED
3	PRATEEK MAHESHWARI	MANAGING DIRECTOR	4800000	MASTER OF BUSINESS ADMINISTRATION	19	01/04/2010	40	BAGLINE INC
4	SUMIT KUMAR JAIN	HEAD - E COMMERCE & PLANNING	2632207	MASTER OF BUSINESS ADMINISTRATION IN RETAIL	11	21/01/2015	37	MAX RETAIL INDIA LTD
5	PANKAJ SINGH RATHORE	BUSINESS HEAD - D&D	2289964	MBA	18	09/08/2021	43	(RITU KUMAR) RITIKA PVT LTD.
6	MANISH PRIYADARSHI	HEAD - DESIGN & DEVELOPMENT	2217600	GRADUATE IN INDUSTRIAL DESIGN	18	26/08/2013	39	RELIANCE GEMS & JEWELS LTD
7	RIKI MUDOI	SR. MANAGER BUYING & SOURCING	2140031	DIPLOMA IN ACCESSORY DESIGN & BSC	16	12/12/2016	42	RABIA LEATHER IND PVT. LTD
8	KANCHAN JATIN SHAH	HEAD - MARKETING	2048056	MBA	21	31/01/2022	48	EGGFIRST MARKETING & ADVERTISING
9	KALYAN MAHESHWARI	HEAD - FINANCE & ACCOUNTS	1910850	MASTER OF BUSINESS ADMINISTRATION - FINANCE	27	15/06/2018	54	INDUCTRIAL FILTER & FABRICS PVT. LTD. - NON WOVEN DIVISION
10	ANKITAA SHARMA	HEAD – HR	1826284	MASTER OF BUSINESS ADMINISTRATION IN MARKETING & HR	14	15/10/2010	36	RAJ EXPRESS MEDIA HOUSE & PAMPOSH TEXTILE